G.O.Ms. No. 586, Dt : 21-07-1995   STD : 04183 Ph : 225713, 227987

SRI AKILANDESWARI WOMEN'S COLLEGE, WANDIWASH.

(Re-Accredited with 'A' Grade By NAAC) (Recognised under section 2(f)and 12(B) of UGC Act.)

(Permanent Affiliation Granted by Thiruvalluvar University)

7.2.1: Describe two best practices successfully implemented by the Institution

Best Practice : 1

SAWC – A Campus of the future where Digitalization meets Excellence

Sri Akilandeswari Women's college has embarked on a digital transformation journey, integrating technology into teaching, learning, and operations to enhance student experiences, improve efficiency, and foster innovation.

Objectives:

- To Enhance student learning experiences through digital resources and tools
- To Improve access to information and knowledge
- To Develop digital literacy and skills among students and faculty
- To Streamline administrative processes and communication
- To Foster a culture of innovation and digital transformation

Content:

Digital course materials & delivery system

The college has implemented a digital course material and academic delivery system, providing students with access to e-resources, online resources, and virtual classrooms during pandemic situation. Moodle and G-Suit platforms enables faculty to deliver engaging E-content, E-assignments, E-Assessment (entering the CIA Marks in online mode in University portal) and E-evaluation, (implemented by Parental University) fostering a personalized and interactive learning experience. Students can access course materials anytime, anywhere, and engage in discussions, quizzes, and case study, making learning more effective, efficient, and enjoyable. This digital transformation has enhanced student engagement, satisfaction, and academic performance.

Online learning platforms and resources

The college's online learning platform offers a wealth of digital resources, including e-books, articles, videos, and multimedia content. Students can access interactive sessions, virtual labs, and ICT enabled tools, making learning immense and interesting. The platform also features discussion forums enabling students to connect with faculty and peers remotely. Students can learn at anytime, anywhere, and on any device, fostering flexibility and convenience in their academic journey.

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Digitalization of library

The college library has undergone a significant digital transformation, by installing a licensed software namely Autolib (version 1.0) offering a vast array of digital resources and services. The e-library provides access to e-books, online journals, databases, and digital repositories, catering to diverse academic needs. Digital initiatives like online reference services, virtual books, have enhanced the learning experience, making the library a vibrant hub of academic engagement and discovery.

Digitalization of Administrative system

The college has digitized its administrative system, by installing F login and Tally ERP-9 which automates the process and enhancing efficiency. The digital platform streamlines tasks such as admission, registration, fee payment, and exam management. The digital system reduces paperwork, increases transparency, and provides real-time updates, enabling data-driven decision-making and improving overall administrative productivity.

Digital literacy, skills and placement training

The college offers comprehensive digital literacy and skill training programs, empowering students and faculty to thrive in a technology-driven world. Courses cover essential skills like computer proficiency, and digital communication. Advanced training includes data analysis, programming, AI, cybersecurity, and cloud computing. Digital placement training, equipping students with industry-relevant skills to enhance employability are also offered. Programs include resume writing, and virtual interview preparation. These programs enhance employability, foster innovation, and prepare the students for success in an increasingly digital scenario.

Practices:

Digital course materials & delivery system

It includes
- Learning Management Systems (LMS) for centralized access
- E Books and E resources
- Online lectures & discussions
- conduct of online Doctoral committee meeting for Ph.D. courses
- Online feedback mechanisms
- Preparation of digital content.

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Online learning platforms and resources

It includes:
G suit platforms with cloud space
Online Swayam courses and ODL courses through IGNOU
e-books and e-content
Sharing of link of E lectures by eminent persons
Access to e resources and research databases in library
participation in Learnathon, skillathon conducted by ICT Academy

Digitalization of library

The college library has installed licensed software namely Autolib (version 1.0) offering a vast array of digital resources like :

N-List: Scholarly content infrastructure.
E-Journals and E-Books: Access to numerous academic resources.
E-PG Pathshala : Postgraduate courses.
E-Sodh Sindhu : Higher education e-resources.
Virtual Labs: Online scientific laboratories.
National Digital Library of India: Vast academic content.
Internet Archive Library: Free access to diverse resources.
Pdf drive.net: Free PDF books.
Tamil Enaiyam E Books and Tamil Virtual Library: Tamil literature collections.

Digitalization of Administrative system

- To maintain details regarding General Administration, details of the staff and students.
- Student Admission, Fee details.
- Issue of Bonafide certificate, Conduct Certificate, Course Completion Certificate, Attendance Certificate and Preparation cum issue of Transfer Certificate.
- Particulars about students utilizing college transport facilities, Number of Buses and bus routes with determined stoppings.
- Particulars about maintenance of transport facilities, dates of repair carried out, nature of repair, cost of repair, dates of filling the fuel, costs incurred and student's complaints about bus issues if any and date of reconciliation of complaints etc.

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- Staff Details: The software is used for incorporation of staff biodata, General Time Table, Departmental Time Table, syllabi for the respective semester for all courses, Workload of each staff with subject allocation, Lesson plan, level of completion of syllabi, making entries in log book, approval of HOD and Principal for lesson plan and action taken report for month wise,
- Entering of assessment test marks, particulars of remedial coaching, calculation and entering of final internal marks with attendance, recording of end semester results with result analysis by individual staff members. Students Details: Recording of information about each student in the respective student's profile page, marking of daily attendance, fees paid and fees pending, issues of receipts for fees paid if any, sending of group messages on important days/important matters with individual result analysis.
- Fully computerized office and financial transactions are properly recorded by using ERP 9 Tally accounting software

Digital literacy, skills and placement training

- The college offers digital literacy and skill training, including:
- Training programme for staff and students about the utilization of online platforms
- Computer fundamentals and software applications
- Online research and digital communication
- Data analysis, Cybersecurity
- Resume building and online profile creation
- Interview preparation and job search strategies

Evidence of Success:

- Increased student engagement and participation
- Improved access to information and resources
- Enhanced digital literacy and skills among students and faculty
- Streamlined administrative processes and communication
- Increased innovation and creativity in student projects and research

Problems Encountered:

Technical issues and infrastructure limitations
- Resistance to change from faculty and staff
- Insufficient training and support
- Cybersecurity threats and data privacy concerns
- High costs

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Best Practice -2

Sri Akilandeswari Women's College – A Hub of Peace and Harmony

Objectives

1. To create a culture of peace and harmony on campus.

2. To promote unity and understanding among the students.

3. To bring social change, empowering women to become leaders in their communities.

4. To help students excel in activities beyond the syllabus.

5. To cultivate values of compassion, tolerance, and respect for others.

6. To perform excellent academic activities to cater to the evolving needs of present society.

7. To create a supportive environment where each student is respected and empowered.

8. To advocate for equality, justice, and inclusivity.

9. To prepare students to navigate complex challenges with integrity and resilience.

Content

Sri Akilandeswari Women's College, located in the serene town of Wandiwash, stands as a beacon of educational excellence, particularly for rural women in its community. Founded with a noble vision, this institution is dedicated to providing quality education to empower women from all walks of life. The college houses students from socially underprivileged status and minority students(more the 50% of the total students). Through its comprehensive curriculum and dedicated faculty, it ensures that every student receives an education that not only enhances their academic prowess but also nurtures their personal and professional talents.

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The college's commitment to inclusivity and accessibility makes it a vital institution for the rural community, offering opportunities for women who may otherwise have limited access to higher education. Beyond academics, the college fosters a culture of peace and harmony, where students from diverse backgrounds come together to learn, grow, and celebrate their differences. Through various extracurricular activities and community engagement programs, the college promotes unity and understanding among its students, contributing to the social fabric of Wandiwash and beyond.

The college serves as an agent for social change. The college is a hub of communal harmony and peace, where students from diverse backgrounds and religions come together to learn and grow. The college promotes unity and inclusivity through various initiatives, such as interfaith dialogues, cultural festivals, and community service projects. Students are encouraged to respect and celebrate each other's differences, fostering a spirit of mutual understanding and cooperation. The college's tranquil atmosphere and peaceful surroundings provide an ideal environment for students to focus on their studies and personal growth, free from discrimination and prejudice. empowering women to break barriers and become leaders in their communities, thereby contributing to the overall development of society. Its impact extends far beyond the classroom, as graduates of Sri Akilandeswari Women's College emerge as ambassadors of change, advocating for gender equality, education, peace, and harmony. The institution's emphasis on holistic development ensures that students not only excel academically but also cultivate values of compassion, tolerance, and respect for others.

With state-of-the-art facilities and a nurturing environment, the college provides a platform for women to realize their full potential and pursue their aspirations without limitations. The college's commitment to academic excellence is reflected in

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its diverse range of programs and courses, catering to the evolving needs of today's society. Through partnerships with local organizations and initiatives, Sri Akilandeswari Women's College extends its reach beyond the campus, actively contributing to the upliftment of the rural community.

Practices

The college has conducted various practices to promote peace and harmony, including:

1. Interfaith dialogues and discussions

2. Cultural festivals and celebrations (e.g., Diwali, Christmas, Eid)

3. Community service projects (e.g., blood drives, charity events)

4. Meditation and yoga sessions

5. Conflict resolution workshops

6. Diversity and inclusion training for students and staff

7. Student clubs and organizations focused on peace and harmony (e.g., Peace Club, Harmony Society)

8. Guest lectures and workshops on peace and harmony

9. Campus events promoting unity and inclusivity (e.g., peace marches, unity rallies)

10. Counseling services for students dealing with conflict or discrimination.

11. Code of conduct promoting respect and inclusivity

12. Faculty and staff trained in conflict resolution and cultural sensitivity.

The innovative initiative of the management to introduce "uniform" from the year of establishment till date inculcates the concept of socio-economic equality among all students. Daily prayers, where messages from the Bhagavad Gita, Bible, and Quran are read out by the students, ensure communal harmony and human values.

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'Thought for the Day' is provided by staff members to educate students about life, dharma, and values, transforming good students into good citizens.These practices foster a culture of peace, harmony, and inclusivity, making the college a hub of communal harmony and peace.

The existence of gender champion club ensures the inclusive climate to support unity, oneness & brotherhoodness.

Various co-curricular and extracurricular activities are conducted to ensure the inclusive development of the students. The college has a vibrant placement cell, through which many employability enhancement programs are conducted in association with companies like TCS, Nandi Foundation, and ICT Academy. A total of 36 employability enhancement programs and 7 entrepreneurial programs have been conducted to assure women empowerment.

The college has achieved academic excellence for the past 28 years, mainly due to its inclusive environment with tolerance and harmony towards cultural, regional, linguistic, communal, socio-economic, and other diversities. The existence of a vibrant Student Council and Student Mentor-Mentee System helps students discuss and understand each other better. Students have the liberty to express their grievances to the principal, which are addressed promptly. The responsibility for organizing all functions is given to student committees to prove their efficacy as event managers. This concept builds self-confidence, self-discipline, self-direction, and self-esteem among the students, creating a harmonious atmosphere.

The college offers a student-centric environment aimed at the holistic development of its students. Celebration of events of national importance, through various clubs and observation of important events by the departments, kindles the concept of patriotism, communal harmony, brotherhood, and oneness. Cultural week is observed to identify hidden talents, and students with extraordinary talents are

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trained by professionals at no cost to participate in national and international competitions. Our college students are trained by professional 'Silambam' trainers regularly. All these practices pave the way for the creation and maintenance of an inclusive environment.

The sensitization of students and employees to constitutional obligations, values, rights, duties, and responsibilities of citizens is highlighted through various awareness programs like the celebration of Constitution Day and Voters Awareness Day in collaboration with District Management and local taluk authorities. Activities such as mock polling, signature campaigns to promote ethical elections, participation in elections as volunteers, and observation of Consumer Day, NSS Day, National Youth Day, and International Yoga Day are conducted.

Evidence of Success

The institution is known for its ethical practices. The vision and mission of the college are Education, Employment, and Ethics. The management has formulated and implemented many ethical practices to provide a congenial, harmonious, and peaceful atmosphere. This strategy attracts more women students to pursue their higher education. Parents and the public hold a high opinion and confidence in the academic climate existing on the campus. The college management, principal, HODs, and staff members have taken enormous initiatives to train students to meet high employability standards. The sense of attachment, brotherhood, and team spirit are cultivated and cherished by the students. Thus, it is evident that our college is concerned with the development of both students and society. The success of these practices leads to the creation of SAWC – A hub of Peace and Harmony.

Problems & Resources Required

Students have limited time to focus on activities beyond the syllabus. Being a self-financing college, it is a challenge to secure funded projects for the conduct of employability enhancement programs. Conducting programs during non-business hours is a challenge as students come from many villages far away from the college.

Notes/Suggestions:

To further enhance the culture of peace and harmony at Sri Akilandeswari Women's College, the following suggestions can be implemented:

1. Enhanced Mentorship: Strengthen the mentor-mentee system to provide more personalized guidance and support to students, fostering a deeper sense of community and belonging.

2. Cultural Exchange Programs: Establish cultural exchange programs with other colleges to promote diversity and understanding. This can help students appreciate different cultures and perspectives.

By implementing these suggestions, Sri Akilandeswari Women's College can continue to thrive as a hub of peace and harmony, empowering women and contributing to societal development.

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