



SRI AKILANDESWARI WOMEN'S COLLEGE, WANDIWASH.

(Re-Accredited with 'A' Grade By NAAC) (Recognised under section 2(f) and 12(B) of UGC Act.)
(Permanent Affiliation Granted by Thiruvalluvar University)

7.1.1: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc.,

The institution is a self-financing Women's college situated in remote rural area. Students are from different socio-economic backgrounds. So the management has designed their policy, programmes and offer courses in such a way to cater the needs of these students. The college has established anti-ragging cell, Gender Champion Club and grievance cell for the promotion of gender equality besides providing safety and security measures in the campus. CCTV surveillance available in the campus to ensure safety and security of students. The Anti ragging cell has displayed the statutory warning for ragging. Anti-ragging pledge is taken by all students to avoid ragging. The gender champion club educates the students and to inculcate oneness and brotherhoodness among the students as they are from different socio economic religious back ground. Our institution has prioritized gender equity and sensitization, implementing various initiatives to promote inclusivity and equality. Gender audit reports have guided our efforts, leading to significant advancements in curricular and co-curricular activities, facilities, and overall campus culture.

Curricular Initiatives:

A paper is offered by the Thiruvalluvar university on 'Human Rights' for all PG students. Courses focusing on ethics, morality, and essential values for personal and professional life are part of the curriculum. Additionally, relevant certificate courses are offered through the IGNOU Learner Support Centre available at the college. Guest lectures and workshops on gender-related topics

Co-Curricular Initiatives:

Activities such as cultural meet and sports meets brings students together on one platform to interact, exchange ideas and integrate their thought process without any prejudice. Students have the liberty to lodge any complaints regarding Ragging, sexual harassment and other matter to the college grievance redressal committee if any. Separate common complaint box is kept near the ground floor. The system of student uniform, observation of various National and international important Dhiwas, daily common prayer, parents meet etc are some of the mechanism followed by the institute to promote gender equity in the campus.

Facilities for Women in the campus

- Availability of sufficient number of toilets in each floor and a common room.
- Availability of separate staff room for gents staff with toilets
- Availability of separate toilets for women faculty.



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- Existence of hostel inside the campus with the permanent warden to ensure secure and comfortable facilities.
- Availability of Sanitary napkin vending machines and incinerators.
- Availability of Ramp facilities, provisions of toilets in the ground floor for differently abled students
- Availability of Health center with a permanent nurse, College Ambulance and separate feeding room for young mothers
- Availability of canteen facilities
- Exclusive transport facilities for staff and students to ensure safety.

Sensitization Initiatives:

- Used to conduct Legal awareness programme on regular basis on protection of women rights.
- Conducted Gender awareness workshops and
- Celebration of International Women's Day, other gender-related events
- The Placement cell has conducted 36 employability enhancement programmes
- Training for students and faculty through Women Development Cell includes

Entrepreneurial Training Programmes

In addition to preparing students for employment, entrepreneurial training is emphasized to cultivate business acumen and initiative:

Practical Workshops: These workshops cover a range of hands-on skills essential for starting and managing small-scale businesses:

Food Processing (Jam, Pickles, Chocolates, Cakes): Students learn techniques for making jams, pickles, chocolates, and cakes, catering to local market demands and seasonal opportunities.

Jewelry Making: Crafting jewelry teaches students design, assembly, and marketing skills, empowering them to create and sell unique pieces.

Herbal Products (Incense, Napkins, Soaps, Shampoos): Training includes formulation and production of herbal products, meeting the rising demand for natural and eco-friendly alternatives.

Mushroom and Spirulina Cultivation: Practical sessions on cultivation methods equip students with sustainable farming practices knowledge, tapping into health-conscious consumer markets.

Creative Industries: Workshops on toy making, greeting card design, and flower arrangement encourage creativity and offer avenues for seasonal and specialty markets.

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Household Products (Cleaning Products, Disinfectants):

Manufacturing workshops focus on producing essential household items, promoting hygiene and environmental responsibility

Our institution has made significant strides in promoting gender equity, fostering a culture of inclusivity and respect. These efforts have led to increased enrollment percentage, improved academic performance, and a safer, more supportive campus environment.

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