



SRI AKILANDESWARI WOMEN'S COLLEGE, WANDIWASH.

(Re-Accredited with 'A' Grade By NAAC) (Recognised under section 2(f) and 12(B) of UGC Act.)
(Permanent Affiliation Granted by Thiruvalluvar University)

6.2.1: The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

Participative management style and Decentralization has the strength of the college. The college has formulated many policies to ensure effective and smooth functioning.

- **Well-Defined Policies:** Our College has clear and comprehensive policies that govern various aspects of college functioning, ensuring consistency and fairness.
- **Administrative setup:** Our College has an effective modernized administrative structure with defined roles and responsibilities, ensuring smooth operations. The administrative office is fully automated through installation of customized software to perform all academic and administrative activities.
- **Appointment and service rules:** Transparent recruitment processes and well-defined service rules govern faculty and staff appointments, promotions, and staff welfare.
- **Procedures and protocols:** the institution has established procedures and protocols for daily operations, ensuring efficiency.
- **Effective decision-making:** Institutional bodies, such as the college Governing Body and various committees function actively, making informed decisions that support the college's mission.
- **Regular review and updates:** Policies, procedures, and service rules are regularly reviewed and updated to reflect changing needs and best practices.
- **Clear communication channels:** Open communication channels ensure that stakeholders are informed and engaged in institutional decision-making processes. Example: phone call, SMS, Email etc., thus open communication channels are crucial for the effective functioning of the organization, fostering a sense of inclusiveness.
- **Strong leadership:** Our college leadership provides vision, guidance, and support, fostering a culture of collaboration and accountability.
- **Faculty and staff engagement:** Faculty and staff are actively engaged in institutional governance, contributing to effective decision-making for the overall development of our college.
- **Student participation:** Students are encouraged to participate in institutional governance through representation on various committees and councils.

These indicators demonstrate the effective deployment of the institutional perspective plan, ensuring efficient functioning of institutional bodies and a well-managed administrative setup.

Dr.S. RUKMANI, M.A., M.Phil., B.Ed., Ph.D.,
Principal
Sri Akilandeswari Women's College
Wandiwash - 604 408